



November 2023

## **Modern Slavery and Human Trafficking Statement**

Naturescape Wildflowers LLP are committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and or similar human rights abuses.

We are also committed to ensuring our approach to tackling modern slavery in our own business and throughout our supply chains is consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out Naturescape Wildflowers actions to understand all potential modern slavery risks related to the business and to ensure steps are maintained to prevent both slavery and human trafficking.

### **Our Business**

As One of the leading wildflower suppliers in England, Naturescape Wildflowers have been growing, harvesting and delivering Seed, bulbs and wildflower seeds Since 1978.

Naturescape Wildflowers are immensely proud of the team and of the unique contribution each one of them makes to the ongoing success of the company.

### **Our Policies**

Naturescape Wildflowers Modern Slavery Policy, along with our Corporate Social Responsibility, Anti-Bribery and Whistle-blowing policies reflect our commitment to acting ethically and with integrity in all our business relationships.

### **Our Processes for Managing Risk**

In order to assess the risk of modern slavery, we use the following processes:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- Protect whistle blowers.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

## **Training**

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Modern Slavery Policy is included in all training.

## **Our Commitment**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Naturescape Wildflowers slavery and human trafficking statement.

Tom Scarborough  
Sales Designated Member  
Nov 2023